
Tutorials Link
THE
SIX IMPORTANT TIPS
TO GUIDE A TECH
COMMUNITY
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Empowering Community

Every individual member is a gem to the community, it's a very important responsibility to provide every individual with platform so that they can be enriched with their skills and they can help people with their skills to bring down the gap between technology and people.

Its very important and very much should be aligned to any tech community where members share knowledge to each other and learn from each other, be it at small footsteps but even a single step will make a great contribution to every individual in terms of knowledge and overall growing skills of the Tech Community.

In this way the Community will not only evolve to be a great Tech Community but also every member will like and love the journey because every time they are learning something new and it makes them the essence of realization that at the end of the day they are getting optimal resources for the time they are investing the time for the community.

In this way Tech Community Members will not only enjoy the journey but also it will motivate themselves to contribute the for the Community and also maintain possibility of doing things as team.

When we do talk about the resources, the resources could be anything from providing Seminars, or practical workshops and even guest visit or anything through which they can be benefited in terms of gaining knowledge.

In this way Community members will not only learn but also start to build a project upon knowledge and resources received and this will eventually lead a Team Work. Members will start to grow their idea from virtual to reality, which may help them to enrich their practical knowledge and thus the same helps them to build their project.

In the whole context you will observe that how a Tech Community helps its members to start from very scratch i.e., to learn things and at the final stage they build something out of their knowledge received and also the resources. Every potential of every individual in this way will be polished to something which they can deliver others around them and thus as I said earlier, they can help people use technology in an efficient way and also get them the best of technology to do their work easily.

Thus, to empower each and every individual in a Tech Community is the basic and very important step towards the betterment of the Community and every member too.

Exercise 1.A

A1) Why do you think that empowerment of every individual plays an important role establishing a wellness of a Community?

A2) If you are a lead at a Community, what are the steps you would have taken to empower members? (Any Five)

Exercise 1.B

B1) If you were a member at a Community, what were the things you required to empower yourself? (Make point and explain them details)

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Recognition

Recognition towards every contribution be at small or big is very much important in a Community, because that many small contributions makes a big final result output and at the end of the day every community member is eventually benefited through the journey.

It encourages every individual to do more and serve more for the community, not only that whenever an individual is appreciated or given any recognition it boosts their morale and not only that it also inspires other Community members to contribute to the Community. Every section of the Community is built with member's hard work and when recognition or appreciation is awarded it pushes them to reach certain goal with their motive to enable people to be more productive and during the journey they can learn and experiences which will not only make them ready with knowledge but also they will put their passion in the work.

In a Community it is always observed that even when a member always tries best through the contributions and when those contributions are not recognised or appreciated, eventually the performance of that member decreases and thus the overall performance of the Community and the Community thus struggles to get back its performance.

Appreciation or Recognition could be in a simple email or letter or even certificate which states that their work or contribution is recognized by the Community, these simple words makes a big moment for the one who cares about Community and will boost them to reach more goals.

It plays an important and very vital role in following ways:

- It increases participation by other members to reach the criteria to receive certain Recognition.
- It enables a member to share the journey and experience with other members and the members can learn from the experiences.
- A good reputation and a good Community name will be delivered by the members outside community naturally and thus the potential to do more will increase and hence the Community will become a standard in its segment soon.

Recognition and appreciation are really important and should exist in a Community, where every single member will enjoy the journey and also appreciate the Community back.

Exercise 2.A

A1) Why you think that Recognition and Appreciation should exist in a Community Culture?

A2) If you were a member of a Community, how would you wanted yourself to be appreciated for your hard work for the Community?

Exercise 2.B

B1) List down the efforts, if you were a Community lead at a Tech Community, how would you make sure that every Community member is appreciated or recognised for their hard work?

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Group Task

Group Task or Team Work is a great way where every individual learns and gains how to work together earns leadership skills and how to deliver result in a optimal situation. Well, sometime it may not be the case that the project which is expected at final output , it could be same or even good from expected or it might not, but what is assured every individual will have a great time and great learning experience which will help them in for future and that is for sure.

Group task or Team work enriches every possibility in an individual to make sure that every member of the team is given the right task which is followed by decision of every team member, thus in this way it creates an atmosphere in which they all take charges to make sure that optimum and optimal results are provided.

The following are the benefits in a Group Task or Team Work:

- Every individual takes charges of their own responsibility
- Creates an essence of belongingness
- Every member learns leadership skills
- Decision making ability is experienced
- Practical implementation of knowledge

Working together as team enables better decision and better output and again it pushes a better bonding among members and not only that the quality of a tech community in terms of knowledge imparted increases gradually.

In a Tech Community it can be done as like, some technology seminar or workshop is delivered to the members and after that the members are asked to build something out of the knowledge, as this will not only emphasis on team work but also practical implementation of knowledge thus every member of the community will not only gain in terms of team work but also individual improvement.

When team work is emphasised in a Tech Community the exchange of the knowledge flows automatically and even members teach each other, in this way the internal quality of the community and the atmosphere enables member not only do their project or task but also adding to their passion it pushes them even further.

Group Task or Team Work in a Community is really very important because it not only enables Community members belongingness but also increase overall leadership experience individually.

Exercise 3.A

A1) Why you think Group Task or Team Work is important in a Tech Community?

A2) Team work enables individual to reach their true potential. How?

Exercise 3.B

B1) Create a list of your initiative that if you were a Community lead at a Community. How would you introduce Team Work in your Community?

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Regular Interval Meet

Regular Interval meeting with Community members in a Community is very much necessary which could vary from once every two weeks or to once a month. This really helps a community to discuss updates, improvements and even discuss plans for next coming event or steps to improve Community environment, also it also helps Community members to know about Community achievements.

The real motive to regular interval of meeting should be in the interest of both Community members as well as Community leads, which eventually increases the connectivity of minds from Community levels to Personal Contribution level to the Community.

It creates a consistent feeling of belongingness to the Community and thus helps to retain the goal, objectives and even the pace of improvements of Community Environment. It is very important for a Community Lead during the meeting to share about the achievements of every single individual of the members, as this will increase the core personal interest to do more for the community as this directly includes member's handwork and the output.

A Community meeting should include fun activities which helps members to enjoy every moment of the meeting and learn the valuable discussion knowledge delivered.

The betterment in a community includes the discussion where the inputs of individual can be noted and then the best decision can be made to make sure the direction of the community is in interest for all.

Regular interval of meeting creates a habit to do more with work and leads to the more efficiency in working methodology and leads to less pending, which in fact is a great way to cope up with Community. In this whole journey every single member is enlighten with the updates and the surrounding event knowledge

The process of continuing a regular interval meeting for start will take soe time to maintain but after some months with will be a habit and more importantly it will automictically be rescheduled as everyone in the group will have more and more of things to share.

Thus, a regular interval of meeting is a key benefit for any Community to gain and to maintain Communities Environment in optimum level.

Exercise 4.A

A1) Why do you think that a Regular Interval of meeting is important for a Community?

A2) If you were a Community lead, how often you would schedule a meeting in your Community?

Exercise 4.B

B1) Make a list of things you would discuss in your Community meeting.

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Decision Maker

Best Decision making for wrong Community engagement is one of the core important quality that makes a Community Lead truly inspirational for others, because in this scenario the Community lead looks into the situation from both the angles.

“Every single Community member is a gem to the Community” keeping that in mind the Community Leader should look into any matter if happened on both sides be at inside Community or outside but related to Community. Upon meeting to both the parties the decision should be made else the situation may be called as biased decision and then the Community may have problems because every Community member somehow will be indirectly be affected with the negative atmosphere and the Community progress will be slowed down and the performance of the Community may be at risk.

For any Community Lead, Community Judgement is really important because it reflects the true leadership of the lead and also inspires the team and individual Community members.

It is also matter of the interest of the Community members that they have a structured and unbiased Community Code of Conduct where every Member when indulged in any activity can have a platform to keep his/her opinion freely.

In this way the Community maintains a great atmosphere where everyone has a believes the structure respects Community standards and ethics. The ethics in a Community plays a huge role in building up the ecosystem.

The importance of the ability to show and deploy ethics in a Community is really important because it enables a smooth flow of rules and regulation which builds the backbone of the community, which is and should be followed by all the members including the lead as well. The importance of best decision making for a Community lead is important because of the following reasons:

- It helps every Community member to build a good ecosystem of rules and regulation.
- No partiality practices will boost everyone and will automatically increase Community performance.
- Everyone at the Community will be enabled with same opportunities and thus will inspire others

Well, Best Decision and Community Judgement is an important task and a quality that should be possessed by a Community Lead.

Exercise 5.A

A1) Why you think that Best Decision should be given out of any situation that happened in a Community?

A2) Why is it necessary for anyone to have a view of both the viewpoints of both the parties?

A3) Why one-sided decision is not healthy for a Community?

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Opportunity

Giving every member of the Community to showcase their ability to lead is an important task in an atmosphere of any Community. It enables members to utilize their passion with their practical work which will enable them to understand their own capability and also improve them as needed.

Opportunity can be in a form of:

- Lead for any Community task
- Project Lead for any Community Project
- Lead for Community segment
- Team Lead for certain Task

This not only helps member to utilize their knowledge but also helps them to understand themselves and put their knowledge in practical work, which will add to their experience and will help them discover opportunities.

This is very much important for any Community lead that the practise where everyone is given an opportunity is done, in this way an atmosphere of improvement abilities is created helping every individual to start a milestone which will help them to better understand themselves and also to a better version.

An opportunity can be defined for a community as a chance to every individual where, every individual can elaborate their knowledge and put them into their practical work.

"Every Opportunity that delivers a practical atmosphere where knowledge can be implemented and experience can be earned serves as a diamond opportunity to an individual"

It is to be noted that when we do understand about opportunity, the opportunity should deserve the member and the member should be free to participate in the opportunity.

This maintain and creates a fantastic ecosystem within the community, and members enjoy as it makes empower everyone, soon after sometime people appreciate the quality of the Community and automatically the impact the Community is felt by the people outside of Community.

Exercise 6.A

A1) Why Team Lead opportunity to Community members is one of the important?

A2) List some opportunities that you as a member of a Community would love to have in your Community.

Author’s Note

This e-book is designed in keeping mind the very basic but very much important six guide advices for a Community Lead or Tech Community Lead to run or to drive a Community better. Though it is acknowledged that there might be some areas which others see as additional to the mentioned in this e-book. Well that would be a personal flavour touch to the Community, and again everyone has their own way to drive their Community in best possible way.

One advice before you lead a Community, first try to be a member of a Community to really understand the environment and how a Community works.

Hope you love this e-book content, keeping in mind that it should be short, crisp and clear but informative.

Feel free to share the e-book to your friend or whosoever needs it.

Thankyou,

Subham Ray